**Attendees**: Katie Watkins-Wendell, Carol Pleuss, Diane Raybuck, Mary Jane Grebenc, Aiesha Motley, Steve Sedlock, Zak Steiner, Michael Spayd, Alison Doehring, Kristin Foy-Samson, John MacDonald

**Absent**: Myra Weakland, Theresa Beyerle, Scott Roberts, Jared Coleman, Alisa Benedict O'Brien, Denise Montanari, Marci Tomajko

## 1) Open Meeting

a) Katie Watkins-Wendell opened the meeting at 3:03pm

#### 2) Approval of meeting minutes

- a) Minutes approved from October 26, 2015 by Michael and Steve.
- b) Minutes approved from November 30, 2015 by Michael and Diane.

#### 3) New Business

- a) Elections:
  - i) Due to changes in Suzanne Testerman's classification (Chair), Katie will facilitate the meeting through her role as Vice Chair.
  - ii) Discussion regarding timing for positions and when to facilitate elections.
  - iii) Discussion regarding the addition of a Treasurer position
  - iv) Review of current BOT ruling and discussion regarding proper procedure for nominations, additions of officer positions, and timing for elections.
  - v) Consensus reached that Michael Spayd's name will be given to the President by Katie as the CPAC member willing to serve the remaining Chair position term.
  - vi) Action Item:
    - (1) Katie will seek approval from the President for Michael to take on the role of Chair for CPAC
    - (2) Election will take place in accordance to BOT Rule. Consensus was that elections will be held in March with a call for nominations taking place in February.
      - (a) Discussion regarding review of nominations from the previous year and offering open position to those who were nominated but did not receive majority vote.
    - (3) An orientation program was recommended as a valuable way to "train" new members of the CPAC board.
      - (a) Discussion regarding what said program can/should include:
        - (i) CPAC vs. University Council
        - (ii) Role of CPAC
        - (iii) Examples of work successfully completed documentation of impact
        - (iv) Minutes from at least three previous meetings
        - (v) BOT Rule
        - (vi) List of action items or projects currently under review with CPAC
        - (vii) Updated list of goals
        - (viii) University Council PPT review/example
        - (ix) Procedural Manual (updated/revised)
    - (4) Those with access to historical records were asked to share the CPAC Procedural Manual.
    - (5) Group should review Manual and BOT rule to determine which sections are applicable and in place and which need attention.

# 4) Old Business

- a) University Council Standing Committee Survey Request
  - i) Discussion regarding answers submitted by SEAC.
  - ii) Discussion regarding original timeline for request and applicability/intent for CPAC responses.
- b) Leave Bank Request Status Update sent to the State of Ohio (per Celeste, shared at November 30 meeting).
  - i) No Update
- c) Payment of OSCHE invoice
  - i) Katie will work with Suzanne for the process to access CPAC funds and split payment to SEAC.

# 5) Other

- a) Discussion regarding representation at University Council meetings and Board of Trustee meetings.
  - i) Katie will serve as the second representative for University Council meetings.
  - ii) Zak will serve as the second representation for BOT meetings.

# 6) Adjournment

a) Katie Watkins-Wendell called the meeting closed at 4:03pm.

Next meeting to be held on Monday, January 25, 2016.

Contract Professionals	Membership 2015-2016 Term	
University Council Standing Committees	Advisory	At Large
Budget and Finance	Zak Steiner (1 year)	Kelly Kotch
No meeting was held. Discussion regarding January through 2017 projects. Discussion regarding elimination of "non-		
academic or administrative" graduate assistantships on campus and impact on academic programs/enrollment.		
Communications	Scott Roberts	Ivy Banks, Esq.
No update to provide.		
Information Technology	Diane Raybuck	Jeanette Berger
No update to provide.		
Physical Environment	Denise Montanari	Lia Thompson
No update to provide.		
Institutional Advancement	Katie Watkins-Wendell	Dave Parry
No update to provide.		
Recreation & Wellness	John MacDonald	Katie Sigal Papp
Reviewing results from the campus-wide smoking survey.		
Student Engagement and Success Michael Spayd (1 year)	Michael Spayd (1 year)	Carol Pleuss
Student Engagement and Success	Wilchael Spaya (1 year)	(Wayne College at-large)
The group continues to have three main areas of focus: (1) analysis or duplicated process/programs on campus. (2) Review		
of non-academic support services. (3) Review of schedule blocks and order of academic offerings.		
Talent Development & Human Resources	Theresa Beyerle	Alisa Benedict O'Brien
The group is working on two main objectives: (1) compile historical data and information on the Institute of Teaching and		
Learning (ITL) – this will be used to archive research and programs completed. (2) Review and discussion of performance		
reviews for campus staff.		
University Council	Suzanne Testerman	Stacey Moore
For the time being, Katie Watkins-Wendell will assume the CPAC position in place of Suzanne.		